



ElevateNV
Affordable Housing

ElevateNV Mentorship Program Overview

Affordable Housing Development Mentorship Program

- Will foster statewide cross-training and capacity-building among affordable housing professionals in support of individual and professional growth.
- Will provide support, training and experience for growing staff and interns and the next generation of leaders at housing and community development organizations in Nevada.

Mentorship

A professional relationship wherein two individuals make an intentional effort to share resources, skills, knowledge, and support both within and across sectors - generally understood as a relationship between one experienced professional with leadership experience and another professional at the beginning of their career. This mentorship program encourages matching pairs according to desired goals, and across sectors, to create a mutually beneficial match that is intentionally targeting professional development across the field of affordable housing.

Program Goals

The goal of the ElevateNV Mentorship program is to connect affordable housing professionals (mentors) with others of varying experience around the state (mentees). During this process, the mentee will have an opportunity to walk through their current professional development goals and focus discussions on skills-building, organizational development, and leadership as they relate to advancing affordable housing projects across the state.

2022-2023 Program Content and Timeline

Applications and Matching

- Applications are due November 15th, 2022.
- Applicants will be matched with a mentor by December 15th, 2022.
- Limited Participation: 5 Mentees and 5 Mentors, 10 participants total
- Time commitment: 2-3 hours per month, 3 half-day events, 2023 Nevada Housing Conference (2 days)
- Applicants may be asked to submit a recommendation or endorsement from leadership to ensure time and travel commitments are supported

Kick-off and Orientation:

- Mentorship program orientation
- Agenda: Mentoring 101, introduction of mentee/mentor pairs
- Participants will receive program packets and sign agreements
- Lunch and refreshments
- Reception
- Travel funds provided



Monthly 1-on-1 Meetings:

- Depending on the distance between the mentor and mentee, the pair may decide whether to meet via phone, video conference or in-person. Ideally, the pair will visit in-person at least twice. Travel funds available to support in-person meetings for pairs living some distance from each other.
- One-on-one mentor-mentee discussions will include an assigned monthly topic including two webinars to attend as a group with local and national experts.
 - Examples of topics include (subject to change):
 - Mentorship 101
 - Affordable Housing History/Overview in Nevada
 - Technical Writing/Funding Application Success
 - Organizational Development and Leadership
 - Affordable Housing and Community Development Programs
 - Policy and Advocacy

2 Virtual Panels

- Nevada Housing Coalition will organize two relevant convenings bringing together national and local affordable housing experts to deliver content and foster shared learning experiences for participants to build on.

Evaluation and Graduation: Nevada Housing Conference 2023

- Graduation and celebration at the 2023 Nevada Housing Conference. All participants will be recognized, receive professional certificates and a special gift to recognize this professional development milestone. Travel funds and registration fees provided.

Calendar of Events

October 2022	Program Announcement and Applications Open at NV Housing Conference
November 2022	Applications Due
December	Matching and Introductions
January 2023	Program Kick-Off and Orientation
February 2023	Self-paced lesson and one-on-one meeting
March 2023	Virtual webinar of national and statewide experts One-on-one meeting
April 2023	Self-paced lesson and one-on-one meeting
May 2023	Self-paced lesson and one-on-one meeting
June 2023	Virtual webinar of national and statewide experts One-on-one meeting
July	Summer Reading Break
August 2023	Summer Reading Break
September 2023	Virtual Book Discussion for all Participants
October 2023	Graduation and recognition ceremony at 2023 NV Housing Conference